



JOB VACANCY ANNOUNCEMENT No. 09-11 **FULL PERFORMANCE LEVEL**

OPEN TO: US Citizen Eligible Family Members (USEFMs)

POSITION: ***GSO Administrative Clerk***, FSN-105-5; FP-09*
*Not-Ordinary Resident (NOR): US\$27,026 p.a. (Starting salary)
(Position Grade: FP-09 to be confirmed by Washington)
Ordinary Resident (OR): 1,242,880 Lek p.a. (Starting salary)

OPENING DATE: 04/23/2009
CLOSING DATE: 05/06/2009

WORK HOURS: Full-time, 40 hours/week
LENGTH OF HIRE: Two-year FMA appointment or PSA plus

ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Tirana, Albania is seeking an individual for employment in country for the position of Administrative Clerk in the General Services Office.

BASIC FUNCTIONS OF THE POSITION

Provides general office management services for GSO and directly assists the GSO Housing Section. Manages internal distribution of mail. Receives visitors and phone callers, and refers them to proper office or individual. Assists housing and procurement staff by preparing some correspondence, and by performing filing, copying and document tracking duties. Requisitions, receives, and controls office-supply 'cupboard' stock of expendable property as needed.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Contact Keith Kadlec at Ext. 3178.

QUALIFICATIONS REQUIRED

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

EDUCATION: Minimum of a high school diploma is required.

EXPERIENCE: Minimum of two years of progressively responsible clerical and office management experience is required.

LANGUAGE: Level III (good working knowledge) in both written and spoken English is required. Albanian language skill not required.

SKILLS AND ABILITIES: Excellent judgment; skilled in using a tactful and diplomatic manner when dealing with all levels of the Embassy community and external contacts; ability to draft correspondence; must be able to identify and adapt to shifting priorities on daily basis.

COMPUTER SKILLS: Good working knowledge of personal computers, Microsoft Office applications

SELECTION PROCESS

When fully qualified, US Citizen Eligible Family Members (USEFMs), and US Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinary Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.
6. A security clearance is not required for this position.

TO APPLY

Interested applicants for this position must submit the following or the application will not be considered:

1. Application for US Federal Employment (OF-612); or a current resume or curriculum vitae that provides the same information as an OF-612; plus
2. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application.
3. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

Human Resources Office

E-mail: kadleckd@state.gov

Telephone: (355) (4) 247-285 Ext. 3178

Fax: (355) (4) 232-222

DEFINITIONS

1. US Citizen Eligible Family Member (USEFM) – For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

US Citizen; and,

EFM (see above) at least 18 years old; and,
Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:

Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or

Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

2. EFM: An individual related to a US Government employee in one of the following ways:

Spouse;

Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;

Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;

Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

3. Member of Household (MOH) – An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

Not an EFM; and,

Not on the travel orders of the sponsoring employee; and,

Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. Not Ordinarily Resident (NOR) – An individual who:

Is not a citizen of the host country; and,

Does not ordinarily reside (*OR*, see below) in the host country; and,

Is not subject to host country employment and tax laws; and,

Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. Ordinarily Resident (OR) – A Foreign National or US citizen who:

Is locally resident; and,

Has legal, permanent resident status within the host country; and,

Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

CLOSING DATE FOR THIS POSITION: 05/06/2009

The US Mission in Tirana provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

APPROVED: HRO/DGIOVENGO

CLEARED: GSO/LFICEK

DRAFTED: HR/KKADLEC